

**IDAHO HEALTH INSURANCE EXCHANGE
SHOP SUBCOMMITTEE
MINUTES
JUNE 19, 2013**

1. SUBCOMMITTEE MEMBERS PRESENT

- Margret Henbest, Subcommittee Chair
- Karen Vauk
- Kevin Settles
- Dave Self (by teleconference)

2. OTHERS PRESENT

- Amy Dowd, Executive Director, Idaho Health Insurance Exchange
- Weston Trexler, Idaho Department of Insurance
- Gabriel Hamilton, Hawley Troxell Ennis & Hawley, counsel to the Idaho Health Insurance Exchange
- Jen Visser, Gallatin Public Affairs

3. CALL TO ORDER

Following proper notice in accordance with Idaho Code § 67-2343, the SHOP Subcommittee meeting of the Idaho Health Insurance Exchange (Exchange) was called to order by Margret Henbest, Chair of the Subcommittee (Chair), at 8:08 a.m. Wednesday, June 19 2013, at the offices of Hawley Troxell Ennis & Hawley, 877 W Main Street, Suite 1000, Boise, Idaho. In accordance with Idaho Code § 41-6104(8), the meeting was held in an open public forum and was streamed in audio format. Members of the public could access the audio stream by dialing into a toll-free telephone number that was included in the notice of meeting posted on the Exchange Board's Web site and at the meeting location.

4. ROLL CALL

The Chair called the roll and determined that the Chair, Ms. Vauk, Mr. Settles and Mr. Self were present. Ms. Geyer-Sylvia was unable to attend the meeting and Tom Shores was absent, resulting in a quorum of 4 of the 6 total Subcommittee members. Meeting commenced at 8:08am.

5. AMEND AGENDA

The Chair moved to amend the agenda to state that the presentation today will be on "Permitting Employer Choice: "Per Member Contributions or Composite Contributions" and that the presentation will be delivered by Gabriel Hamilton of Hawley Troxell and Weston Trexler of the Idaho Department of Insurance.

The motion was so entered by Kevin Settles and was seconded by Karen Vauk, with all in favor.

6. ADOPTION OF PRIOR MEETING MINUTES

The Minutes of the May 16, 2013 subcommittee meeting that were submitted at the June 6, 2013 subcommittee meeting and approved as submitted by less than a quorum of the subcommittee. The Chair moved that the quorum present at today's meeting approve the May 16, 2013 minutes as submitted at the June 6, 2013 meeting.

The motion was so entered by Kevin Settles and was seconded by Karen Vauk, with all in favor.

The Chair moved that the minutes of the June 6, 2013 subcommittee meeting be adopted as submitted to the subcommittee in advance of today's meeting.

The motion was so entered by Kevin Settles and was seconded by Dave Self, with all in favor.

The Chair asked if there were any changes to the minutes of June 6, 2013.

There being no changes, the motion to accept the minutes for the prior meeting was so entered by Kevin Settles and was seconded by Karen Vauk, with all in favor.

7. PERMITTING EMPLOYER CHOICE: "PER MEMBER CONTRIBUTIONS OR COMPOSITE CONTRIBUTIONS,

Presentation given by Gabriel Hamilton of Hawley Troxell and Weston Trexler of the Idaho Department of Insurance.

(a) Gabriel Hamilton referred to a memo that he had distributed regarding Employer Choice (attached as Exhibit 1), and added that following points:

- Composite contribution is the market norm today
- Per-member contribution will be necessary for employers who make employee choice available in 2015 and later
- The cost to an employer should be the same under both methods, assuming that participation remains the same.

(b) Wes Trexler echoed the last point that x% of a composite contribution is the same as x% of each employee's per-member contribution.

(c) David Self asked about any age violation law concerning the Composite Method. Gabriel Hamilton agreed to check this and respond to the subcommittee.

(d) Discussion of Per-Member and Composite Method Advantages/Disadvantages.

Mr. Settles stated it is difficult to say whether two options would be an advantage or not; and how it would affect the employer. A fixed percentage amount and a fixed dollar amount may have a greater appeal to an employer. For example, the employer can contribute 50% and it would be the same for a younger or an older employee, so they would appear to be on the same rate. However, the individual employee's would not see the specific breakdown of the total contribution. Ms. Vauk stated that at the end of the day, an employer would be able to run the numbers and see if it was to the benefit of their employees.

8. AGENDA FOR NEXT MEETING

The next Subcommittee meeting was tentatively set for approx.3 weeks' time (July 18/19) at the offices of Hawley Troxell Ennis and Hawley at 877 W Main Street, Suite 1000, Boise, Idaho. The Chair will develop the agenda and contact all Subcommittee members to set the meeting time.

9. ADJOURNMENT

There being no further business to come before the Subcommittee, the Chair adjourned the meeting at 9.27a.m.

Respectfully **signed and submitted by:**



Margaret Henbest, Subcommittee Chair